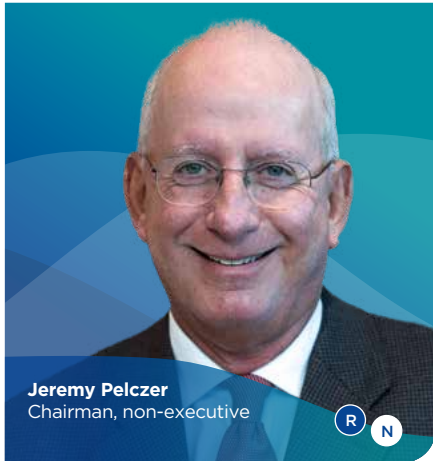


The leadership team

Chairman



Executive directors



Independent non-executive directors



Shareholder nominated non-executive directors



Key to committees

- A** Audit
- R** Remuneration
- N** Nomination
- Member
- Chairman

Did you know?

We are jointly owned by **Osaka Gas** and **Sumitomo Corporation**. Both are Japanese companies that run UK-based operations

Jeremy Pelczer

Chairman, non-executive

Skills and experience

Jeremy was elected Chairman in April 2013. He has a financial background and is a qualified accountant. He moved into the water industry in 1996 and was CEO and President of American Water from February 2004 until December 2005. He was the Chief Executive of Thames Water from November 2005 until its sale was completed in December 2006. From 2007 to 2013 Jeremy was Chair of WaterAid UK and from 2010 to 2016 he was Chair of WaterAid International. Prior to his appointment as chairman of the Company he held the position of non-executive Director at South Staffordshire Water plc since 2010.

Current external appointments

Jeremy is currently the Chairman of East Surrey Holdings Ltd, of Cylon Controls Ltd and of Agua Via Ltd and a Director of Landara Ltd and G2O Water Technologies Ltd.

Anthony Ferrar

Managing director

Skills and experience

Anthony joined the Company in 2008 after 15 years as the Finance Director and Company Secretary of Bournemouth & West Hampshire Water plc. He has previously worked in UK and overseas contracting, manufacturing and service industries.

Current external appointments

Anthony is a Director of a number of associated companies, a member of the Board of Water UK and a Trustee of Water Companies Pension Scheme.

Paul Kerr

Finance and regulation director and company secretary

Skills and experience

Paul is a chartered accountant and joined the Company in April 2018. His previous role was as the Chief Financial Officer for Thames Water's wastewater division, a role he moved into in April 2015 following nearly two years as their Group Financial Controller. Prior to that he worked for PwC for a number of years, including ten years in San Francisco.

Current external appointments

Paul is a Director of a number of associated companies.

Murray Legg

Senior non-executive director

Skills and experience

Murray is a chartered accountant who spent 35 years with PwC in the UK where he held a variety of senior management, governance and client roles. As a partner, he spent 15 years auditing and advising major UK utilities and a variety of listed and unlisted companies in other sectors. From 2005 to 2013 he was a member of the PwC international network's Global Governance Board, and he also served on the PwC UK firm's governance body.

Current external appointments

Murray is also a non-executive director of GlobalData plc and chairs their Audit Committee. He joined the Board on 1 October 2015.

Dave Shemmans

Non-executive director

Skills and experience

Dave joined Ricardo, a global engineering, strategic and environmental engineering consultancy, in 1999. Prior to joining Ricardo he was Operations Director and co-founder of Wavedriver Limited (a subsidiary of PowerGen plc). He has also gained consulting and management experience in both listed and private companies. Dave holds a degree in electronics and is a graduate of the Harvard Business School.

Current external appointments

Dave is the Chief Executive Officer of Ricardo plc and a Director of a number of its associated companies. He joined the Board on 1 September 2014.

Jon Woods

Non-executive director

Skills and experience

Jon has over 20 years' experience in the food and drinks sector gained at Cadbury Schweppes, AB Inbev and now Coca-Cola. Jon joined the Board on 1 March 2016.

Current external appointments

Jon is the General Manager of Coca-Cola UK, Ireland and Northern Europe, where he is responsible for all aspects of operations.

Seiji Kitajima

Non-executive director

Seiji joined the Board on 6 February 2019. He joined Sumitomo Corporation in 1992 and has held positions in water, telecomms, renewable energy and transport teams.

Current external appointments

Seiji is currently the General Manager of Sumitomo Europe's Infrastructure Business Unit.

Kenji Oida

Non-executive director

Kenji joined Osaka Gas in 1988 and has held various positions including investment risk management and overseas downstream businesses. He joined the Board on 1 May 2019.

Current external appointments

Kenji is currently the Managing director of Osaka Gas UK based in London.

Advisors

Auditor

KPMG LLP
15 Canada Square
London E14 5GL

Solicitors

Blake Morgan
New Kings Court
Tollgate
Chandlers Ford
Hampshire SO53 3LG

Bankers

Royal Bank of Scotland
280 Bishopsgate
London EC2M 4RB

Lloyds Bank

Horley
Surrey RH6 7BJ

Property consultants

Jones Lang LaSalle
22 Hanover Square
London W1S 1JA

Land agent

Dalcour Maclaren
1 Staplehurst Farm,
Weston on the Green,
Oxfordshire OX25 3QU

Registered office

Sutton and East Surrey Water plc
66-74 London Road, Redhill
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